

Annex 2: PERSON SPECIFICATION

Temporary [12-month] part-time [15 hours/week] VCS/MoJ staff counsellor

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Diploma (or equivalent) in Counselling • Accredited Member of BACP (or eligible to apply) or another recognized professional body such as the UKCP 	<ul style="list-style-type: none"> • EMDR trained
Experience	<ul style="list-style-type: none"> • 2-years post-qualifying experience of face-to-face client work, including children and young people • Safeguarding vulnerable children and adults • Working with victims of serious crime as clients • Working in the third sector • Working in health and social care 	<ul style="list-style-type: none"> • Line management • Teaching or Training • Working with anger management issues • Delivering counselling and other therapeutic interventions remotely i.e. online or via the telephone
Skills, Knowledge and Abilities	<ul style="list-style-type: none"> • Excellent interpersonal skills • Experience of monitoring and evaluation systems • Able to lead, motivate and support staff, volunteers (including trainees) and sessional workers 	<ul style="list-style-type: none"> • Mentoring colleagues
Personal Attributes	<ul style="list-style-type: none"> • Understand and respect CCL's Charitable Objects 	