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Person Specification: Staff Counsellor/Play Therapist for Children and Young People

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Recognised therapeutic qualifications in Counselling with Children & Young People (or equivalent) * Diploma, (or equivalent) counselling / therapy qualification, or to have acquired a minimum of 100 supervised client hours and be attending a relevant training course in counselling for children and young people. * Have membership with the BACP, NCS or UKCP or equivalent | * BACP, NCS,UKCP (or similar) Accredited or eligible to apply * EMDR practitioner or willingness to train |
| **Experience** | * 2 years post-qualifying experience of face-to-face client work * Working with children and young people, including in a school setting * Working with statutory bodies to safeguard children | * Working in a voluntary sector organisation * Providing counselling or therapy within an organisational setting * Providing counselling or therapy on a short-term basis |
| **Skills, Knowledge and Abilities** | * To have knowledge and understanding of the Ethical Framework for the Counselling Professions or the code of practice of a relevant professional organisation * Knowledge of legislation for Looked After Children and of the Children’s Act * To be able to manage own workload * To be able to communicate effectively verbally and in writing * Ability to work as part of a team and on own initiative * To be proficient in standard IT applications * Ability to work collaboratively & effectively in different settings | * Working within an outcomes based monitoring environment and evaluating own practice |
| **Personal Attributes** | * To be committed to ongoing professional and personal development, including undergoing external supervision * To have a good understanding/commitment to Equal Opportunities issues | * To be able to travel independently without reliance on public transport. Suitable alternatives may be agreed prior to appointment. |